

july one thousand nine -
june thirty two thousand ten

Annual Report



National
Association of
Graduate
Admissions
Professionals

The Leader in Graduate Enrollment Management

www.nagap.org

Core Purpose

The Core Purpose of NAGAP is...to support and advance the profession of graduate enrollment management.

Mission

The Mission of NAGAP is...to support, advance, and engage graduate enrollment professionals by promoting integrity, excellence, and collaboration through education and professional development.

Vision

The Vision of NAGAP is...to be recognized as a global community leading graduate enrollment management professionals in collaboration, professional development, and scholarly and applied research.



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Letter from the President

By Jeffery Johnson, 2008-2010 NAGAP President



Dear NAGAP Colleagues:

I am pleased to share with you the 2009-2010 Annual Report for the National Association of Graduate Admissions Professionals (NAGAP). The information in this report chronicles NAGAP's activities from July 1, 2009 through June 30, 2010, and provides a summary of accomplishments from each of the Committee Chairs who occupied seats on the 2008-2010 Governing Board.

In April 2010, the Governing Board elected to enter into a one-year agreement with AMP Management Services effective June 1, 2009 through June 30, 2010, with a two-year automatic renewal period through June 30, 2012. I take this opportunity to share with you that effective December 31, 2010, current NAGAP Executive Director Michael Flanagan will retire and Monica Evans-Lombe, who has been training closely with Michael since October 1, 2010, will assume the role of NAGAP's Executive Director. For more than four years, the highly skilled and dedicated staff team at AMP has provided NAGAP members with the resources and cutting-edge technology required to ensure that NAGAP remains *The Leader in Graduate Enrollment Management*, and today, this commitment remains stronger than ever before.

There are a number of significant milestones which the 2008-2010 Governing Board will leave to NAGAP. Four contributions that I believe to be most relevant are the strengthening of NAGAP's curriculum and programming for both the Annual Conference and professional development institutes; expanding research opportunities for all aspects of the profession of graduate enrollment management; a demonstrated commitment to increasing international awareness and exchange opportunities; and perhaps most importantly, we leave to the membership and the 2010-2012 Board—a strong, robust and financially stable organization.

I am grateful to the members of the 2008-2010 Board, as well as our entire membership, for the opportunity to work and grow with each of you over the past two years. I look forward to working under the leadership of NAGAP President Joanne Canyon-Heller and the 2010-2012 Governing Board over the next two years, as Immediate Past President and Chair of International Relations. I am excited and optimistic at the opportunities in store for NAGAP, particularly as NAGAP convenes for its Annual Conference in Washington, DC in April 2011, and also, as NAGAP celebrates its 25th Anniversary in Austin, TX in 2012!

With kindest regards,

Jeffery T. Johnson, PhD

A Commitment to Diversity

Since its inception, NAGAP has been proactive in its commitment to diversity in its membership and in the profession. The Governing Board has worked collaboratively to reaffirm and articulate this long standing core value with the following official diversity statement:

NAGAP is committed to diversity and inclusiveness in all of its activities. This commitment embraces respect for differences including age, culture, disability, education, ethnicity, gender, life experiences, race, religion, and sexual orientation. NAGAP champions an open exchange of ideas in a collegial environment that embraces academic freedom, cooperation, mutual respect, and responsibility. NAGAP supports activities that promote and nurture professional development, best practices, research, and collaboration of a diverse and global community of graduate enrollment management professionals, encouraging dialogue that fosters professional growth among all of its constituents, in the US and internationally.

2010 Annual Conference

By Julia Bourquin, 2010 Annual Conference Chair

This year, NAGAP members gathered in San Francisco for the Annual Conference. Located centrally in Union Square, attendees had the many sights of the City by the Bay at their fingertips for their evening and weekend explorations, while inside the Hilton they were met with a wonderful blend of old traditions and new opportunities for daytime stimulation and inspiration. Some of the highlights from this past year and during the conference included the following:

- Revising education session categories to increase clarity and diversity.
- Formally integrating Special Interest Forums into education session offerings to enable attendees more variety in format choices.
- Receiving a record-high number of education session submissions, making selection process even more competitive.
- Launching a new online proposal system (i.e., Precis) to facilitate ease of submission process, including "Itinerary Planner" feature to enable attendees to select sessions and print schedules in advance of arrival at conference site.
- Piloting a "Vendor Presentation" opportunity as a supplement to education session offerings, enabling exhibitors/sponsors to conduct presentations for the explicit purpose of promoting their services/products, and generating some additional revenue to off-set conference costs.
- Launching Top-10 Email Campaign, a new initiative designed to increase interest in and excitement about the Annual Conference throughout the year.
- Leveraging social media sites (e.g., LinkedIn, Facebook) as part of enhanced conference marketing campaign.
- Restructuring and redesigning First-Timers' session to be more interactive and increase newcomers' ability to meet one another.
- Hosting Welcome Reception in Exhibit Hall to increase engagement between attendees and exhibitors.
- Traversing to the Ferry Building for an off-site networking event on Thursday evening, providing opportunities for attendees to connect and socialize outside the hotel and in one of San Francisco's famous historic buildings.
- Piloting the idea of a third plenary session by offering a Graduate Deans' Panel first thing on Friday morning.
- Integrating the Board Meeting into Friday lunch, increasing attendance significantly.
- Introducing a community service component to give back to the local community – encouraging attendees to donate to the San Francisco Food Bank, from which NAGAP was able to donate a total of \$1,000.
- Collaborating with BAGAP chapter volunteers both for assistance with on-site logistics and also for welcoming attendees at a pre-off-site reception.
- Increasing total attendance by 4% (n=865) and first-timer attendance by 26% (n=234).

| | 2010 | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 |
|--------------------------------------|----------------------|---------------------|------------------|-------------------|------------------|--------------------|---------------|
| Annual Conference (AC) | San Francisco | New York | Denver | Orlando | Las Vegas | Chicago | Boston |
| Member Registrations | 418 | 480 | 547 | 622 | 659 | 607 | 528 |
| Non-Member Registrations | 86 | 52 | 176 | 76 | 114 | 120 | 75 |
| New Member Registrations | 151 | 105 | 57 | 136 | | | |
| Single Day Registration | 31 | 54 | 2 | 1 | | | |
| Exhibitors/Sponsors (ppl.) | 163 | 121 | 114 | 96 | 71 | 69 | 79 |
| Total Registrations | 849 | 812 | 896 | 931 | 844 | 796 | 682 |
| Growth (# and %) | 37 / 4.56% | -84 / -9.38% | -35 / -4% | 87 / 10.3% | 48 / 6% | 114 / 16.7% | |
| EPDI (in conjunction with AC) | 75 | 74 | 54 | 92 | 170 | | |

NAGAP 2009-2010 Award Winners:

NAGAP congratulates the following Award winners. These awards were presented at NAGAP's 23rd Annual Conference on April 23, 2010, in San Francisco, CA.

Distinguished Service Award

The Distinguished Service Award is presented to an individual who has contributed exceptional service to the profession and to the Association.

The 2010 Distinguished Service Award was presented to **Daniel J. Bennett**, Assistant Dean, Graduate Division, University of California, Los Angeles, Los Angeles, California.

Building Bridges Award

The Building Bridges Award is presented to an individual who champions the issues of access and equity in making graduate education available.

The 2010 Building Bridges Award was presented to **Lyndon D. Perkins**, Director of Recruitment and Student Support Services, Northern Illinois University, DeKalb, Illinois.

Future Leaders Award

This award is presented to an individual in the Association and who has displayed leadership and enthusiasm to the profession and also to the Association.

The Future Leaders Award for 2010 was presented to **Joshua J. LaFave**, Associate Director, Graduate Business Programs, Clarkson University, Potsdam, New York.

Future Annual Conference Dates and Locations

2011: April 6 – April 9
Washington, DC
Washington Marriott
Wardman Park Hotel

2012: April 25 – April 28
Austin, TX
Hilton Austin

2013: April 24 – April 27
Orlando, FL
Gaylord Palm Resort

2014: April 30 – May 3
San Diego, CA
Manchester Grand Hyatt

Professional Development Committee

By Cammie Baker Clancy, Professional Development Chair

The Professional Development Committee has continued to work with the Education Committee to identify themes, curriculum and speakers that will enhance the Professional Development Institute (PDI) series.

Attendance at the PDIs has remained relatively strong during this difficult economic climate. NAGAP offers a Summer Institute for New Graduate Admissions Professionals, a Winter Institute for Advanced Graduate Admissions Professionals and a Pre-Conference Institute (focusing on a specific topic area). The Pre-Conference Institute is held prior to the start of the Annual Conference. The following benefits confirm the continued need for the PDIs as educational programming for our members:

- The targeted nature of the content and small group format of the Winter and Summer Institutes allow for great networking opportunities and in-depth discussions with peers on topics that are relevant to their positions and level of experience. Session topics and speaker knowledge resonated well with participants. All programs were rated highly through evaluations. Participants were able to bring what they learned back to their universities/colleges and apply the new knowledge. Many past Institute attendees have gone on to serve on various NAGAP committees.

In 2010-2011, the Professional Development Committee instituted additional fellowship opportunities in order to provide assistance to members wishing to attend the institutes but who could not secure funding. An aggressive campaign to increase awareness resulted in a historic increase in fellowship applications (30 received for the 2010 SPD). The Professional Development Committee continued Fellowship opportunities for the Pre-Conference Institute held prior to the Annual Conference in San Francisco. The Pre-Conference Institute for 2010 focused on successful strategies for the recruitment and retention of underrepresented graduate students.

2009 & 2010 Professional Development Institute Dates and Locations

2009: July 9-10

Summer Institute for New Graduate Admissions Professionals
Las Vegas, Nevada
The Flamingo Hotel

2010: January 21-22

Winter Institute for Advanced Graduate Admissions Professionals
Phoenix, AZ
Pointe Hilton Tapatio Cliffs Resort

2010: April 21

Pre-Conference Institute: Bridging the Gap: Successful Strategies for the Recruitment and Retention of Under Represented Graduate Students
San Francisco, CA
Hilton San Francisco Union Square

Education

By Daniel J. Bennett, Chair, Education Committee

The Education Committee completed its second full year of operation. The committee works in close collaboration with the Annual Conference, Professional Development Institute, and International Relations Committees to develop educational curricula and programming that meet the professional needs of the NAGAP membership. Members of the committee created sessions and presented/moderated at the 2010 Winter Institute for Advanced Admissions Professionals and the 2010 Annual Conference on a variety of topics, and authored articles for Perspectives. The committee worked with the chair of the Research and Global Issues Committee to survey members on the handling of applicants with Bologna degrees. The committee also is charged with initiating a focused and ongoing effort to bring senior leaders with expertise from the higher education community to present on a variety of timely and important topics on graduate enrollment management. For the 2010 Winter Institute, the committee recruited as

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Promotional Excellence Award

The Promotional Excellence Award is given in recognition of a new or existing methodology that clearly demonstrates best practices for other graduate enrollment management professionals. Topics change every year based on current events and trends. The Topic for 2010 was: "Social Media."

Two 2010 Promotional Excellence Awards were presented as follows:

Florida International University, College of Business Administration, Miami, Florida, and was accepted by Luis F. Casas, Director – Marketing, Communications & Recruiting.

University of St. Thomas, Opus College of Business, Minneapolis, Minnesota and was accepted by Clark Gregor, Assistant Director of Admissions.

Graduate Student Enrollment Management Research Grant

The Graduate Student Enrollment Management Research Grant is designed to encourage emerging knowledge and understanding of the complexities of graduate enrollment management including all aspects of admissions and recruitment, enrollment, retention, and graduation in higher education.

Cheryll Albold, Ph.D. program in Educational Studies with a concentration on Higher Education at the University of North Carolina at Greensboro, for her proposal entitled: "Creating a Community of Scholars: A Model for Implementing and Utilizing Dissertation Support and Discussion Groups." Her research aims to identify strategies for countering attrition and prolonged ABD (all but dissertation) status in doctoral students. Her project will investigate student experiences with sense-making, in a doctoral study discussion group, and propose a student-centered model designed to address some of the issues, challenges and barriers to degree completion.

Krystal Lee, Ed.D. program in Higher Education Administration at the University of Florida for her proposal entitled: "Academic Advising Experiences Among Social Science and Humanities International Doctoral Students at a Research I University." Her research will study the impact that advisors have on international students' degree completion rates.

Education, continued from page 4

a keynote speaker Dr. Karen DePauw, Graduate Dean at Virginia Tech, Chair of the Board of Directors of the Council of Graduate Schools, and member of the Commission on the Future of Graduate Education in the United States. For the 2010 Annual Conference, the committee recruited a panel of Graduate Deans to present their view of graduate enrollment management, and identified Dr. Terry Hartle from the American Council on Education as a keynote speaker. The committee currently is deeply engaged in defining the evolving field of graduate enrollment management as a profession and in the planning for future institutes and conferences.

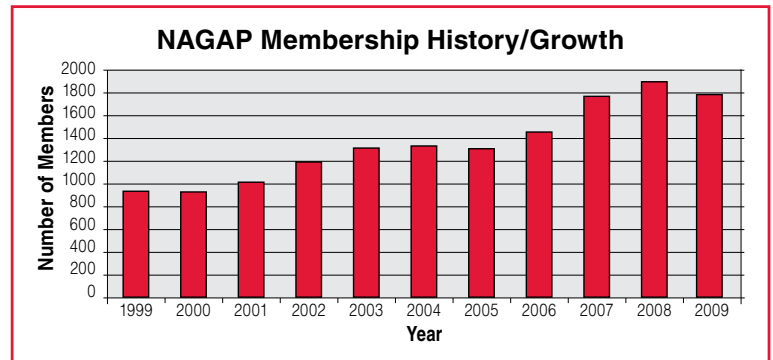
Membership Growth

By James Crane, Marketing and Membership Relations Committee Chair

What an exciting year for NAGAP! The Marketing and Membership Relations Committee has enjoyed working together on NAGAP's behalf this past year. We are happy to report that during this time of economic uncertainty, the NAGAP membership remains both vibrant and strong. Many thanks go to the committee as well as the NAGAP membership at large for recognizing the value that a NAGAP membership provides. The committee has worked hard to ensure that our membership remains healthy and relevant by focusing on how NAGAP can and does "give back" to its membership. As always, we invite you to share the NAGAP message with fellow graduate enrollment professionals. Working together, we can unite and continue to grow and strengthen the NAGAP membership.

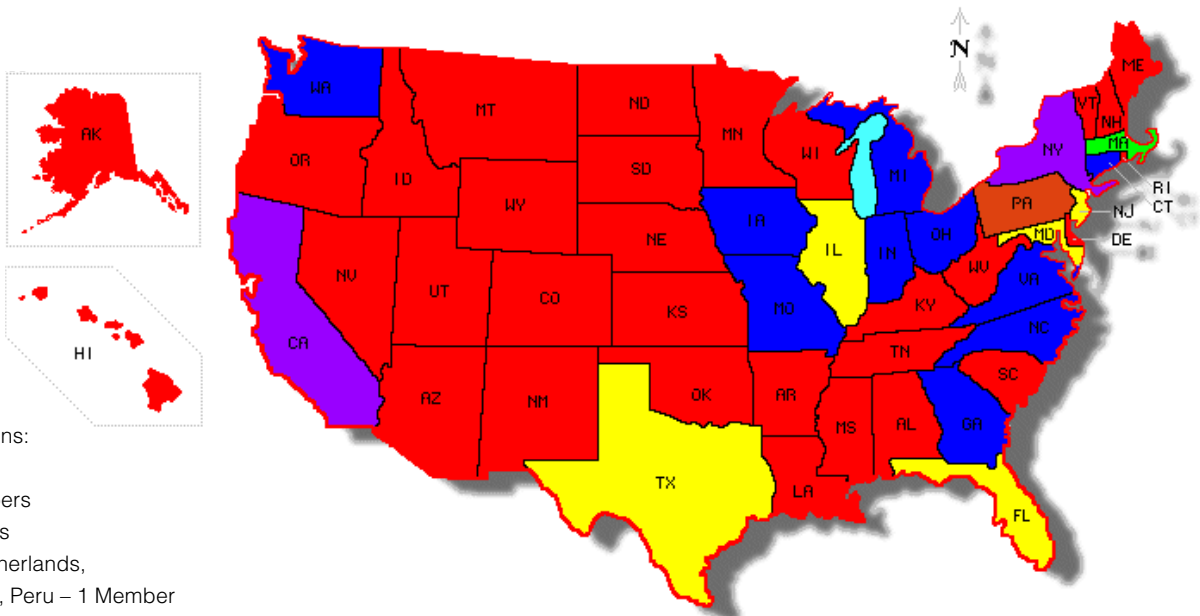
Initiatives that the committee worked on this year include the following:

- Maintained a vibrant relevant membership
- Assisted in the creation of NAGAP Chapter Bylaws
- Enhanced our Facebook and YouTube video testimonials
- Captured and edited video of past Annual Conferences and Professional Development Institutes
- Hosted NAGAP receptions in Chicago and Washington, DC
- Enhanced our membership profile to include the new race and ethnicity reporting language required by IPEDS
- Helped promote and identify candidates for the NAGAP awards which are awarded each year at the Annual Conference
- Targeted institutions with little or no NAGAP representation and shared the NAGAP message
- Participated at the NAFSA conference by providing a NAGAP booth in the exhibit hall
- Continued our commitment to "Going Green" by utilizing recycled paper products and interacting with our members electronically whenever possible
- Continued to enhance the NAGAP website
- Created an electronic NAGAP member holiday greeting
- Assisted the design process for the NAGAP Media Kit
- Designed a NAGAP coffee sleeve as a thank you gift for members



Membership by State

- 1 - 30
- 31 - 60
- 61 - 90
- 91 - 120
- 121 - 150
- 151 - 250



NOTES:

International Representations:
 Canada – 26 Members
 United Kingdom – 7 Members
 Italy, Scotland – 2 Members
 Chile, France, Mexico, Netherlands,
 Peoples Republic of China, Peru – 1 Member

Publications

By Colleen Flynn Thapalia, Publications Committee Chair

NAGAP's premier publication, the quarterly newsmagazine *Perspectives*, covers topics relevant to graduate admissions and enrollment management professionals. Issues during the 2009-2010 year included pieces concerning orientation of international graduate students, services and personnel from EducationUSA, the impact of the Bologna process on American graduate admission, and peer-mentoring programs. Research articles presented in *Perspectives* included the following: factors predicting graduate enrollment, a needs assessment of NAGAP members on international issues, and organizational structures prevalent in graduate enrollment management.

NAGAP's monthly electronic newsletter continued to evolve using more sophisticated e-blast software. The attractive HTML format allows for personalization of each message, as well as integration of photographs and graphics. During 2009-2010, the Publications Committee placed increased importance on the inclusion of member profiles, such as research grant recipients and Annual Conference Committee members, in the newsletters to emphasize the connectedness that participation in NAGAP provides to our geographically dispersed members.

Research and Global Issues 2009-2010 Report

By Kristen Sterba, Research and Global Issues Committee Chair

A survey investigating the effects of the economy on members' institutions was conducted in July 2009. Nineteen percent of NAGAP members responded to the survey. Sixty-nine percent of respondents indicated that their institution had frozen salaries, followed closely by staff reductions (45%) and reductions in recruitment budgets (44%). A number of questions were asked regarding projected enrollment. Forty-two percent of respondents expected an increase in enrollment while 36% expected enrollment to remain the same.

The Research and Global Issues Committee also worked with other committees on projects including a Bologna and 3-year degrees survey with the Education Committee Chair Dan Bennett. There were 124 completed responses for this survey. Among the results:

- Not accepting the Bologna degree – 69% of respondents did not accept Bologna degrees as a matter of policy. There was no significant difference observed when comparing responses from private and public institutions.
- Accepting Bologna degrees as a matter of policy – Of institutions that globally accept Bologna degrees, this policy was usually developed by the graduate school (87% of the time).
- Accepting Bologna degrees on a case-by-case basis – Interestingly, 74% of respondents accept Bologna degrees based on individual review. Again, there was no significant difference between respondents from private and public institutions.

Criteria for accepting Bologna degrees included high test scores (46%), the applicant holding another graduate or professional degree (79%), and/or letters of recommendation (29%). Fifty-three percent of respondents also accept other 3-year degrees on a case-by-case basis. Three-year degrees are accepted based on high test scores (40%), the applicant holding another graduate or professional degree (93%), and/or letters of recommendation (29%).

The last research project that the committee worked on was a survey regarding Organizational Structures with Kristin Williams, which was a follow-up survey from December 2002. We had 376 participants for a response rate of 25%. Among the results:

- Graduate student recruitment activities are centralized (39.7%), decentralized, (34.6%), or collaborative (25.7%) at NAGAP member institutions.
- Receipt and processing of graduate admissions materials are mostly centralized (61.7%). Admissions decisions for doctoral programs are made by faculty member(s) within the academic department or program 85.4% of the time.
- Admissions decisions for master's programs are made by faculty member(s) within the academic department or program 73.3% of the time.

The committee also reviewed applications for the NAGAP Graduate Student Enrollment Management Research Grant. This grant was designed to encourage emerging knowledge and understanding of the complexities of graduate enrollment management including all aspects of admissions and recruitment, enrollment, retention, and graduation in higher education. Nine applications were received with the following two selected for funding:

Cheryll Albold (University of North Carolina-Greensboro): Strategies for Countering Attrition and Prolonged ABD ("all but dissertation") Status in Doctoral Students

Krystal Lee (University of Florida): Academic Advising Experiences Among Social Science and Humanities International Doctoral Students at a Research I University

Cheryll and Krystal were acknowledged at the 2010 NAGAP Annual Conference in San Francisco. They will present the results of their research at the 2011 NAGAP Annual Conference in Washington, DC.

Message from NAGAP Investment Management Company

By Laura A. Guerra, Vice President,
Financial Advisor
Bernstein Global Wealth Management

Although the recession was declared officially over as of June 2009, the economic recovery has remained weak, with GDP growth projections in much of the developed world in the low single digits for this year and next. With modest economic growth and volatility in the stock market, it's not surprising that many investors, as well as manufacturing, service, and financial companies, have been hesitant to commit funds they've accumulated, preferring instead to sit on the sidelines. We believe this has created a large-scale opportunity: Companies around the world have become more cash-rich than they've been in decades, even as stock prices remain low relative to their history. In the US, for instance, free cash as a percent of sales was 4.8% in midsummer, versus a 2.7% average over the last 20 years. The relationship in the rest of the world was similar.

All of this cash will eventually have to be plowed back into the businesses, distributed to shareholders in the form of higher dividends, used by the companies to buy back shares—or some combination thereof. In any of these scenarios, equity investors are, in our view, poised to win—if not immediately, then over time. We believe that the pressures in the environment today have pushed the market down like a coiled spring. And you can push a coiled spring down only so far before it bounces back, triggered in this case by the cumulative effect of an array of potential market and macroeconomic catalysts.

After some notable outperformance in 2009, year-to-date results in 2010 were more modest in equities and strong in bonds. The environment remained stressful, with investors trading mostly on headlines and failing to discriminate between the best opportunities and the broad market—creating a headwind for active managers. However, benefiting from the September rally, our stock and bond portfolios posted robust returns in the third quarter.

International Relations

By Christiane Roth, International Relations Committee Chair

Already in 2006, the NAGAP Governing Board decided that it was strategically important for the association to introduce an international dimension into the work of NAGAP. Based on that decision, the International Relations Committee has been included in the NAGAP Board since 2008.

The results of the first year of operations included the establishment of contacts with other internationally operating organizations in the field of higher education. The NAGAP Pre-Conference Institute in New York was dedicated exclusively to the topic of international recruitment, which resulted in an increase in participants from overseas at the 2009 Annual Conference. In its second year, the International Relations Committee concentrated on consolidating the results already achieved.

The relationship with the European Association for International Education (EAIE) has been further developed, including a session by NAGAP's President Jeffery Johnson chosen as Opening Session for the Marketing and Recruitment Professional Section at EAIE's Nantes Conference.

The committee also carried out a membership survey to better understand the current status of international recruiting within institutions, as well as the need for professional development in this area.

Based on the results, an important effort was made to further increase the number of sessions on international subjects at the 2010 Annual Conference in San Francisco. In fact, the review of all proposals submitted for the 2010 Annual Conference confirmed the growing interest from our members for training and discussion related to international admissions and recruiting strategies.

Also related to the Annual Conference in San Francisco was a promotion campaign to reach internationally operating Graduate Admission Professionals to invite them to the Annual Conference. In fact, registrations from participants outside the United States had increased significantly compared to the past. However, the fact that many of our colleagues, particularly from Europe, could not attend the Annual Conference due to flight cancellations is, in the end, a proof how closely the world has grown together. In this case it wasn't the sack of rice in China but a volcano eruption in Iceland that affected travel to the NAGAP Annual Conference in San Francisco!

Within these two years, the process of internationalization of NAGAP has come to a successful start and will now be a fixed component of the organization's future.

Financial Management

By Dave Fletcher, Treasurer

It has been my pleasure and privilege to serve as the NAGAP treasurer for the past 6 years. I appreciate the trust that you, the members, have shown in me. I appreciate the collegiality of so many colleagues on the governing board over these years, many of whom have helped me grow tremendously as a graduate admissions professional. It has also been extremely rewarding, and challenging, assisting with the transition to professional management over the past few years. Because of the consummate professionals currently leading NAGAP, I leave my position as treasurer with much confidence in the future of our organization.

While this past year was financially challenging for NAGAP, the financial picture for 2009-2010 has certainly improved from the prior year showing a net gain of \$16,797 as of June 30, 2010. Last year our investments experienced a significant net loss due to the economic downturn. However, due to a significant rebound we recovered most of our losses as of June 30. In fact, to date, we are actually ahead on our original investments!

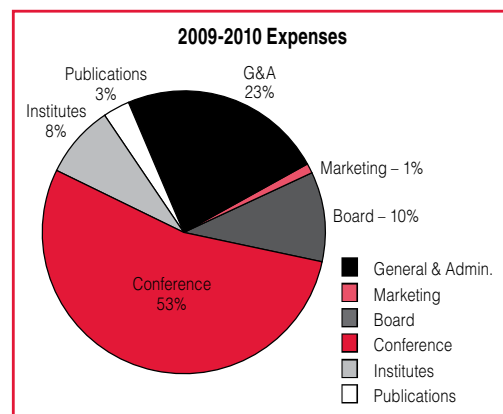
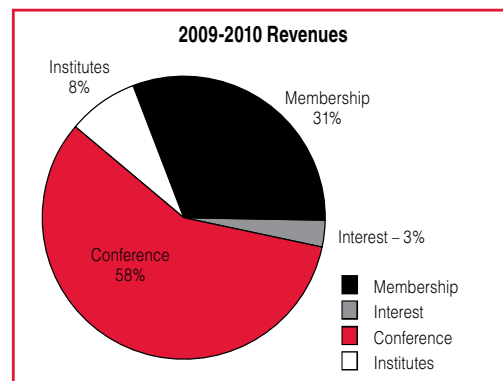
We showed a significant improvement in our Annual Conference revenue. The 2010 Annual Conference in San Francisco showed a slight profit of \$7,100 compared to an overall loss of \$70,500 in New York last year (an improvement of \$77,600!). Other Annual Conference revenue includes conference registrations which were up \$20,000, exhibitor revenue which was up \$4,760, and sponsorship revenue which was up \$4,000. Optional meals/activities were down \$3,600. Additionally, we received a \$32,252 commission from the hotel which we did not receive at the New York conference.

Although it is our hope that all of our events at least break even, this is not always the case. In terms of our Professional Development Institutes, overall they lost \$8,334, with the summer and winter institutes showing a loss, and the executive institute showing a slight gain (\$4,228 compared with \$7,354 the year prior).

Membership dues were down \$28,000 this past year, which is not surprising given that many members had their professional development budgets cut. The Membership Committee is actively looking for new or prior members to join or rejoin. Please encourage your colleagues to become members and share with them the benefits of membership.

Your NAGAP Governing Board is aware that, although the economy shows positive signs of growth, we must continue to be vigilant in doing what we can to make sure your association dollars are wisely spent. We know that budgets are still tight and we are actively looking for ways to make attending the Annual Conference and institutes as affordable as possible, and to ensure that NAGAP remains *The Leader in Graduate Enrollment Management*.

At right is a summary of the 2009-2010 financial position as of 6/30/2010.



| | |
|----------------------------|---------------------|
| Current assets (checking): | \$98,624.00 |
| Investments: | \$862,962.00 |
| Other Assets - | |
| Receivables: | \$6850.00 |
| Pre-paid expenses: | \$10,700.00 |
| Total Assets: | \$979,136.00 |



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Committees

Conference Planning Committee

The Conference Planning Committee acts to bring members and all interested individuals together for an annual conference, during which new ideas and innovations in the practice and process of graduate admissions are exchanged. Emphasis is also placed on the role of professional development in the careers of admissions personnel. Committee members are responsible for the planning and execution of the annual event.

2010 Conference Chair

(San Francisco, California)

Julia K. Bourquin

Harvard Graduate School of Education

Assistant 2010 Conference/PR/

Communications/Marketing Chair

Deanna Ghozati

Columbia University Teachers College

Programming/Special Interest

Forums Chair

Joshua J. LaFave

Clarkson University

Sponsorships/Exhibits Chair

Christina Swift

Xavier University

On-Site/Moderators/Facilitators/

Evaluations Chair

Stan D. Fasci

University of San Francisco

2011 Conference Chair

(Washington, D. C.)

Francesca A. Reed

Marymount University

Assistant 2011 Conference/PR/

Communications/Marketing Chair

Julia K. Bourquin

Harvard Graduate School of Education

Programming/Special Interest

Forums

Chair

Christina Swift

Xavier University

Sponsorships/Exhibits Chair

Emily Tse

International Education Research Foundation

On-Site/Moderators/Facilitators/

Evaluations Chair

Anna B. Jordan

Wesley Theological Seminary

Awards Committee

The Awards Committee is responsible for overseeing the promotion of the awards NAGAP offers and the selection of recipients for the following awards: Promotional Excellence Award, Building Bridges Award, Future Leader Award, Visionary Award, and the Distinguished Service Award. For more information, visit NAGAP's website.

Awards Committee Chair

James Crane

Brigham Young University

Committee Members

Michelle Howell Smith

University of Nebraska - Lincoln

Ryan Burton

Utah Valley University

Ann Bruno

Rensselaer Polytechnic Inst.

Ellen Driscoll

Suffolk University

Stan Fasci

University of San Francisco

Christina Swift

Xavier University

Education Committee

The NAGAP Education Chair is responsible for working in close collaboration with the Annual Conference Chair, Annual Conference Programming Chair and the Professional Development Institute Chair in the executive development, organization, and selection of educational curricula and programming that effectively meets the professional and developmental needs of NAGAP's diverse membership.

Education Committee Chair

Daniel J. Bennett

University of California – Los Angeles

Committee Members

Carolyn Payne

Iowa State University

Dan Stanford

New York University

Myron Thompson

University of Buffalo/ State

University of New York

External Relations Committee

The External Relations Chair is responsible for by working closely with colleagues and organizations, associations, non-profit and government agencies and corporate entities to enhance the profile and impact of NAGAP.

External Relations Chair

Lisa Davis

University of Nevada — Las Vegas

Committee Members

Clint Fitzpatrick

Central Michigan University

Chris Machuca

Idealist.org

Membership/Marketing Committee

The Membership / Marketing Committee is responsible for disseminating information on all aspects of membership in NAGAP and for promoting the benefits of membership with individuals working in graduate recruitment, admissions, and education.

Marketing & Membership Chair

James Crane

Brigham Young University

Committee Members

Christina Swift

Xavier University

Francesca (Fran) Reed

Marymount University

Judith Baker

Nazareth College of Rochester

Teisha Johnson

Illinois College of Optometry

Keith Brooks

Univ. Maryland - Baltimore

Lyndon D. Perkins

Northern Illinois Univ.

Jobie DeVinney-Walsh

Northern Kentucky Univ.

Margaret Maybury

Xavier Univ.

Stan Fasci

Univ. of San Francisco

Betty Vu

Whittier College

Ellen Driscoll

Suffolk Univ.

Valerie Robinson

Miami Univ.

Jessie Pervall

Publications Editor

The Publications Editor is responsible for publishing the NAGAP *Perspectives* four times a year to provide NAGAP members with timely and professional information and an opportunity to share views regarding graduate admissions and related topics in a printed format.

Publications Chair

Colleen Flynn Thapalia, Editor

The College of St. Rose

Committee Members

John Bury, Editor Emeritus

The University of Tulsa Graduate School

Julie Lauderbaugh

Western States Chiropractic College

Devon Skerritt

Harvard University

Milen Bartrick

New Mexico State University

Professional Development Institute Committee

The Professional Development Chair is responsible for three NAGAP professional development events per year, one for beginning admissions professionals (new to the field), one for experienced admissions professionals, and one for upper level and decision-making executives.

Professional Development Institute Chair

Cammie Baker Clancy

Empire State College — SUNY

Committee Members

John Bury

The University of Tulsa

Michelle Howell Smith

University of Nebraska — Lincoln

Patricia Gardner

Central Connecticut State University

Research and Global Issues Committee

The Research and Global Issues Committee designs and implements research projects in a continuing effort to provide relevant comparative data on both professionally related activities and national issues that affect graduate school policies and requirements. The results of completed surveys are published and shared with NAGAP members and the broader graduate education community.

Research and Global Issues Chair

Kristen Sterba

University of Arkansas for Medical Sciences

Committee Members

Devon Skerritt

Harvard University Graduate School of Education

Hope Geiger

University of Tulsa

Susan Patterson

The College of Saint Rose

Robert Detwiler

The University of Toledo

International Relations

The International Relations Committee establishes a long-term international vision for NAGAP. The committee is responsible for creation and implementation of strategies that will enhance the NAGAP brand internationally.

International Relations Chair

Christiane Roth

Università Bocconi

Committee Members

Kristin S. Williams

The George Washington University

Rahul Choudaha

World Education Services

Peter MacDonald

QC Quacquarelli Symonds